



## **Minutes**

*October 14, 2018*

**Welcome** – Wes Westmoreland, *Vice Chair called the meeting to order at 2PM.*

*In attendance: Wes Westmoreland, Betsy Harnage, And Pauline Cahill, via phone: Jayson Philbeck, Steve Grinton and Debbie Clary Robert Brown, Bianca Muller and Shelly Bullard were also in attendance.*

**Conflict of Interest Statement** *In accordance with the State Government Ethics Act, it is the duty of every board member to avoid both conflicts of interest and appearances of conflict. If any board member has any known conflict of interest or appearance of conflict with respect to any matters coming before the board today, please identify the conflict or appearance of conflict at this time, and refrain from any participation in the particular matter involved.*

**Adoption of Agenda** *Adoption of Agenda with adoption Motion made by Pauline Cahill and 2<sup>nd</sup> by Betsy Harnage All Approved*

**Approval of Minutes** *Steve Grinton made a motion to approve the minutes of the September Meeting, Pauline Cahill seconded the motion and the minutes were approved by the board.*

**Public Comments** *Persons wishing to appear before the Board during this portion of the meeting should register their name and the subject they wish to address with the Secretary prior to the beginning of the meeting. Each presentation will be limited to three (3) minutes. The Board is interested in hearing your concerns, yet speakers should not expect comment, action, or deliberation on subject matter brought up during the public comment segment. Topics requiring further investigation will be referred to the appropriate board committee.*

**Headmaster Report** *Mr. Robert Brown presented the headmaster report as provided.*

*Safety meeting: We are spot on-keep intruder plan simple. Hardening Target: Lock doors, awareness etc. once a year. SRO on site by early November. OSCHA must have safe place for students and staff.*

*Finance : net change \$-27004.00 Jayson Philbeck made motion to increase on-site support to 25 hours per week which would increase funding for this by \$6,500 to implement through the end of the school year. Steve Grinton seconded the motion and the motion was approved.*

*There were two action items:*

*Action Item #1:*

- *BTSP – Beginner Teacher Support Plan 2018-2019 - Pauline Cahill made a motion to adopt the 2018-2019 Beginner Teacher Support Plan and Betsy Harnage seconded, the motion passed.*

*Action Item # 2:*

*Enrollment: Betsy Harnage made motion to adopt the Enrollment Policy 2018-2019 and Pauline Cahill seconded. The motion was approved.*

**Dean of Students Report** Mrs. Bianca Muller gave her report as presented.

*I-Ready Assessment: NC Standards Learning Path - on line resource available at school and home. 45 mins a week to help fill in the holes they have.*

100% took PSAT9

*Read to Achieve to those with lower than grade level testing.*

We do not need EOG to retain, there are other requirements in place

**Dean of Elementary Education.** Dr. Shelly Bullard gave her report as presented to the board.

Hamrick Insurance donated \$750.00 for Hurricane Relief

*Parent Teacher conferences had outstanding participation with only 3 no shows!*

*Iready: Every child has a bright spot; find that bright spot. Positive Parent relationship. Well received. K-2 not as much at home. Mostly at school.*

*Ready Math: This program has students asking to explain the WHY. Parents have questions as they didn't do it that way. They are becoming Mathematical thinkers.*

ELL: 10

*iReady Math vocabulary. Good for future*

*PLCs: meetings going well. Mrs. Clary is conducting a book study for K-2. This will give our teachers strategies in working with students at their individual reading levels.*

*Dr. Bullard went over upcoming activities and stated that the Good News Club has 68 students at K-2.*

**Reports from Committees** (as necessary)

**Finance- Operations & Personnel** Debbie Clary, chair

**Finance – Facilities** Jayson Philbeck, chair stated that 170,000.00 due to Beam when updated. USDA will not approve until all signed off.

*Phase II- Holland and Hamrick is working on a design for the 11-12 grade Courtyard.*

**Facility** Wes Westmoreland, chair

**Curriculum** Pauline Cahill, chair

**Board Development, Nominating, Bylaws and Legal Affairs Committee** Steve Grinton, chair

**Community Relations/Marketing/Grievance** Debbie Clary, chair

**Enrollment Application/Lottery** Betsy Harnage, chair

*Enrollment for 2019-2020 will kickoff on Oct 20th at the Livermush Festival. There is a signup genius for those who can volunteer their time promoting our school to potential new families. We will be located across from the Bank of the Ozark on the court square. Heather Rollins is my lead for set up. Please contact her if you can help set-up and breakdown.*

**Safety and Security Committee** Sara Tongel, Chair

**Parent Liaison** *Mike Jackson*

**PCAEF Report** *Betsy Harnage, Vice Chair.:*

*PCAEF 's new officers: CHair: Miranda Kinmon, Secretary: Dr. Heather Ellison, Treasurer: Maggie Jaynes. Remaining board consists of: Betsy Harnage, Brenda Page, Debbie Clary, Dr. Steven Grinton, Beth Jones, Vickie Spangler, Lisa Lead and Cindy Howard. The Foundation Masquade Ball is Nov 17th at Spinning Leaf. Tickets are available from any Foundation Board Member. Tables are \$1450 for seating of 10. Individual tickets are 125.00 The foundation voted to have the money raised be used for the Jr-Sr. Courtyard.*

**Board Training** *Debbie Clary*

**New Business**

**Old Business**

**Closed Session: personnel:** Pauline makes motion to go to closed session and Betsy seconded motion. Motion approved.

**Topic is Personnel:**

Pauline makes motion to go to closed session and Betsy 2nd Approved

Closed session pursuant to NC GS. 143-318.11(a) (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

Pauline made motion to come out of closed session: , Betsy 2<sup>nd</sup>.

Vote: No action to vote on.

**Adjournment** Steve Grinton made a motion to adjourn and Jayson Philbeck seconded. Meeting was adjourned.